

Anti-Slavery and Human Trafficking Statement

At Dongguan City Liang Tai Industries Co., Ltd. (Liang Tai), we confirm that no member of the company engages in modern slavery or human trafficking. We do not tolerate anyone who knowingly supports modern slavery or human trafficking in any way. There should be no products or services performed by children who are under the minimum age legally or other forms of involuntary, forced or trafficked labor. We require our suppliers to make ethical business choices when it comes to preventing modern slavery and human trafficking, and to comply with current labor and ethics laws and regulations in all locations where they are doing business. Liang Tai believes that our supply chain should reflect its values and respect for human rights.

We have taken steps to eliminate the risk of modern slavery (forced labor, slavery and human trafficking etc.) in our own operations and in our supply chain, including:

Human Right

We are committed to providing appropriate wages and benefits as required by law.

We are committed to protecting workers against excessive working hours that exceed local laws.

We are committed to protecting workers against unlawful discrimination.

We are committed to protecting workers against physical and mental punishment.

We maintain safe and clean workplaces in compliance with the regulations.

We respect worker's right to choose their employment freely.



Supplier's Agreement

We require all our suppliers to adopt and obey the supplier code of conduct which requiring them to comply with international standards and applicable laws and regulations. Forced labor, child labor, trafficking and other forms of modern slavery are strictly prohibited. We also require our suppliers to ensure their materials comply with applicable laws and regulations, including the prevention of human trafficking and slavery.

Risk Assessment & Audit

We will make site visits to supplier factories and conduct unannounced inspections. Suppliers are required to compliant with all legal applicable laws and regulations. We audit our suppliers to the Supplier Code of Ethics and any reported non-compliance will be investigated and appropriate action will be taken. Liang Tai suppliers who violate the Supplier Code of Ethics, depending on the evaluating result, are subject to corrective action, up to and including termination of contract, or termination of business.

Internal Accountability:

Liang Tai maintains internal accountability standards for employees through its legal and ethical compliance program (the Code of Ethics), which focuses on areas of ethical risk, and helps to enhance Liang Tai's culture of honesty, integrity, fairness, effort and partnership. Any violation of the Code of Ethics could result in disciplinary action, up to and including, reduction in benefits, demotion/ reduction in salary and termination of employment.

Employee Training

We provide training to our staff to ensure a high level of understanding to the risks of modern slavery and human trafficking. Our employees are encouraged to report any concerns over slavery



and trafficking to senior management team.

We require managers and employees to recognize the signs of human trafficking and modern slavery and be prepared to act, especially those involved in supplier management. Without exception, all suppliers must meet applicable legal and regulatory requirements, including the prevention of human trafficking and modern slavery.

KU SHENG TA

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President & Managing Director

